

Employment Opportunity

Chairperson – Labour Relations Board

The Province of Newfoundland and Labrador is seeking an accomplished and respected leader to serve as the full-time Chairperson of the Labour Relations Board (the Board). As per Section 6 of the **Labour Relations Act**, the Lieutenant-Governor in Council shall appoint the Chairperson for a five-year renewable term.

The Labour Relations Board is an independent, specialized, quasi-judicial tribunal that promotes harmonious labour relations in Newfoundland and Labrador through the fair and efficient resolution of matters brought before it. The Board's work is guided by sound legal principles and a commitment to clear, consistent decision-making.

As head of the Board's adjudicative arm, the Chairperson provides leadership and oversight of the Board's decision-making functions. Responsibilities include presiding over hearings, adjudicating complex labour relations matters, issuing written decisions, and supporting stakeholder understanding of the Board's mandate and processes.

The successful candidate will possess the integrity, judgment, and credibility necessary to lead a quasi-judicial tribunal. They will be able to evaluate complex evidence, conduct legal analysis, consider diverse perspectives, and render fair, impartial, and well-reasoned decisions. Effective communication, analytical, legal research, and decision-making skills are essential, as is the ability to foster effective relationships with Board members, stakeholders, and the public while maintaining the highest standards of professionalism, ethics, confidentiality, and conflict-of-interest management.

The qualifications for this role would normally be acquired through senior leadership experience supplemented by a degree in Law. The successful candidate will have significant experience in labour and employment law, sound knowledge of labour relations principles and practices, and experience in labour relations from an employer, management, union, or employee representative perspective. Experience in governance, human resources, and adjudicative or quasi-judicial decision-making would be considered assets.

For additional information regarding the Labour Relations Board, please visit <https://www.gov.nl.ca/lrb/>.

Search #: 2026-45

Closing Date: open until filled.

Please submit your resume referencing the Search # in the subject line to the Independent Appointments Commission in one of the following ways:

Email: contact@iacnl.ca

Mail: The Metro Place, 261 Kenmount Road, P.O Box 8700, St. John's NL A1B 4J6

For more information about the Independent Appointments Commission please see www.iacnl.ca.