

Executive Employment Opportunity

President and Chief Executive Officer

College of the North Atlantic (CNA)

The College of the North Atlantic (CNA) is Newfoundland and Labrador's public college, serving learners through campuses across the province and internationally. With a strong commitment to student success, workforce development, innovation, and community engagement, CNA plays a critical role in preparing graduates for meaningful careers while supporting the social and economic priorities of Newfoundland and Labrador. Through applied learning, industry partnerships, and responsive programming, the College helps build a skilled, adaptable workforce and strengthens communities throughout the province.

The College of the North Atlantic is seeking an inspiring, visionary, and collaborative leader to serve as its next President and Chief Executive Officer. This is a unique opportunity to lead one of Atlantic Canada's largest post-secondary institutions at a time of significant opportunity and transformation. As labour market demands, demographic realities, and technological advancements continue to reshape the post-secondary landscape, CNA is well positioned to expand its impact through innovation, partnerships, and a strong commitment to learners and communities. As President and CEO, the successful candidate will have the opportunity to shape the future of post-secondary education and workforce development in Newfoundland and Labrador, leading an institution that serves communities across the province and supports key sectors of the economy.

The position is based at the College's headquarters in Stephenville, Newfoundland and Labrador. Reporting and accountable to the Board of Governors and operating within the framework of the **College Act**, the President and CEO provides strategic and executive leadership to a multi-campus institution that includes a unionized environment, serving diverse learners across Newfoundland and Labrador. Working closely with the Board and recognizing the Board is responsible for the strategic oversight of the College, the President and CEO advances the College's strategic priorities, ensuring alignment between institutional goals, provincial workforce needs, and the aspirations of students, employees, industry, and communities. The President and CEO will promote sound governance, transparency, accountability, effective risk management, and responsible decision-making, ensuring the College meets its public sector obligations and serves the best interests of students and the province. The President and CEO serves as the College's primary ambassador nationally and internationally, building trust and fostering meaningful relationships with government, Indigenous partners, employers, industry, educational institutions, community organizations, and other stakeholders, advancing the institution's strategic direction, mission, and public value.

The successful candidate will bring significant senior executive leadership experience in a large, complex organization and a demonstrated record of achieving strategic and operational results. Experience within post-secondary education, workforce development, public sector leadership, or a similarly complex environment is considered a strong asset. The ideal candidate is a visionary leader who can navigate change, inspire innovation, support continued growth in global education partnerships and markets, and create alignment across a geographically dispersed organization.

The President and CEO will demonstrate a deep commitment to student success, academic quality, and organizational excellence. The successful candidate will be an inclusive and culturally competent leader with a demonstrated commitment to equity, diversity, inclusion, accessibility, and reconciliation. The President and CEO will understand the importance of removing barriers to participation and success, fostering learning and working environments where all students and employees can thrive and contribute fully.

An engaging and people-centered leader, the President and CEO will have experience building high-performing teams, supporting a positive organizational culture, and leading through complexity and change. The successful candidate will be accountable for the stewardship of the College's financial, physical, technological and human resources, bringing sound judgement to ensure they are managed responsibly. Exceptional communication, public engagement, and

stakeholder relations skills are essential, along with a graduate degree or an equivalent combination of education and significant senior leadership experience.

This is an extraordinary opportunity to lead a respected institution with a proud history, a province-wide reach, and a vital role in shaping Newfoundland and Labrador's future.

To learn more about the College of the North Atlantic, please visit: www.cna.nl.ca.

Search #: 2026-46

Closing Date: open until filled.

Please submit your resume referencing the Search # in the subject line to the Independent Appointments Commission in one of the following ways:

Email: contact@iacnl.ca

Fax: 709-729-3178

Mail: The Metro Place, 261 Kenmount Road, P.O Box 8700, St. John's NL A1B 4J6

For more information about the Independent Appointments Commission please see www.iacnl.ca.