
Central Regional Health Authority Chief Executive Officer (CEO)

The Government of Newfoundland and Labrador is now recruiting for the Chief Executive Officer for the Central Regional Health Authority (CRHA). This search will be led by the Independent Appointments Commission (IAC) who will recommend the most highly qualified candidates to the Government of Newfoundland and Labrador for final selection. The CEO will play a transformational role in the organization of healthcare in Newfoundland and Labrador.

The Role

The **Chief Executive Officer** reporting to the Board of Trustees, is appointed for a five (5) year term and is responsible for the day to day management of the Authority. Leading, overseeing and managing the delivery of services and advancing the vision of Newfoundland and Labrador's public sector health system is the CEO's top priority. Accountable for the development of strategic vision, operational and budget plans, the CEO ensures the Authority delivers healthcare that meets the population's needs. The CEO's leadership is directed at ensuring a seamless, efficient and efficacious continuum of health services for the region supported by an engaged workforce and strong collaborative relationships with community, regional and provincial stakeholders.

The ideal candidate has a demonstrated successful track record as a healthcare executive or senior leader in a large and complex public sector health system. You are a strategic and visionary leader able to influence an organization at various levels and build consensus towards achieving its vision and goals. You have an understanding of the full range of health services from public health through home and community, to acute care, as well as mental health and addictions and their interrelationships. You have the courage to be leading-edge, innovative and forward-thinking and have the understanding, finesse and flexibility to lead systemic and cultural change. Experience with community engagement is essential. Experience working with Indigenous and Francophone communities and organizations would be an important asset.

The CEO of a Regional Health Authority (RHA) must demonstrate resilience and flexibility: fostering collaborative relationships within a flat and lean organization; creatively leveraging resources to equitably provide quality services to geographically remote residents; and developing trustful relationships with numerous and diverse communities, at the levels of both leadership and with the public. The CEO of a RHA is often a well-known and accessible public figure, who will need to have excellent public communication skills in a wide variety of contexts, including one-on-one with residents, patients and families.

Central Regional Health Authority

CRHA provides health and community services to approximately twenty per cent (20%) of the province's population. It is the second largest health region serving a population of approximately ninety-four thousand (94,000). The geographical area served by CRHA includes one hundred and seventy-seven (177) communities and encompasses more than half the total landmass of the island. The region extends from Charlottetown in the east, Fogo Island in the north, Harbour Breton in the south, to Baie Verte in the west.

Corporate headquarters is located in Grand Falls-Windsor. It provides a wide variety of primary, secondary, long-term, community health and other enhanced secondary services through:

- ◆ Two (2) Regional Referral Centres;
- ◆ Nine (9) Health Centres;
- ◆ Eleven (11) Long-term Care Facilities (Five (5) co-located in Health Centres);
- ◆ Twenty-three (23) Community Health Centres;

- ◆ Two (2) Residential Treatment Centres; and
- ◆ One (1) Regional Office

In addition, CRHA licenses and monitors standards at twenty-five (25) privately owned personal care homes and oversees implementation and monitoring of standards for three (3) private care ambulance operators and nine (9) community ambulance operators.

Health and community services are provided through forty-one (41) facilities, with two hundred and sixty-two (262) acute and five hundred and twenty-four (524) long-term care beds. The number and types of beds at any facility may fluctuate slightly, as a result of major renovations and capital infrastructure investments.

To learn more about CRHA, please visit <http://www.centralhealth.nl.ca/>.

If you're interested in these opportunities, please contact Beverley Evans, bevans@kbrs.ca or Erica Armstrong, earmstrong@kbrs.ca at 1-866-822-6022, or submit your application online at: www.kbrs.ca/Careers/12244.